

VOLUME VII

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CONFLICT OF INTEREST!!!! The following is quoted from TPP 907 for your information.

"A conflict of interest situation arises when technicians' private interest(s), usually of an economic nature, conflicts or raises a reasonable question of conflict with their public duties and responsibilities. Private employment or interest must not interfere with a technician's efficient performance of duty or bring discredit upon or cause criticism of the National Guard. In general, a technician may not -

- a. Take any outside employment, including teaching, lecturing, or writing, that might reasonably result in a real or apparent conflict of private interest and official government technician duties and responsibilities.
- b. Solicit or accept, directly or indirectly, anything of economic value as a gift, gratuity, or favor from any person, corporation, or group, which could be interpreted by others as affecting the impartiality in official actions.
- c. Have direct or indirect financial interests that conflict or appear to conflict substantially with responsibilities and duties, or engage in financial transactions, directly or indirectly, based on or relying primarily on information obtained through the job."

LOCAL R5-141 (NAGE) CONTRACT. The National Guard Bureau has approved the newly negotiated Army Local R5-141 (NAGE) union contract. The contract is at the printers and distribution will be made in the near future.

SCHEDULE FOR ANNUAL REVIEW OF AIR AND ARMY TECHNICIAN POSITION DESCRIPTIONS.

Annual position description reviews for those functional areas listed below began on 1 July and are to be completed and forwarded to the TPO NLT 15 August 1978.

Army: State Headquarters, Training Operations, Technician Personnel

Air: Comptroller, Technician Personnel, Military Personnel, Administration Command, Medical and Security.

Position description reviews to begin on 1 Aug 78 and fwd to TPO by 15 Sep 78 are:

Army: Organizational and Support Maintenance

Air: Comm Elect, Plans and Operations, Civil Engineers

TECHNICIAN PERFORMANCE RATINGS/MILITARY APPRAISALS. Performance ratings for technicians in grades 5 thru 7 were due during the month of May. Many of these ratings are still delinquent. Supervisors are reminded that an NGB Form 351-2 must be completed and fwd to the TPO at the same time the NGB Form 2 (Technician Performance Rating) is submitted. PLEASE GET THESE RATINGS IN IMMEDIATELY.

Performance ratings/military appraisals for technicians in grades 8 thru 10 are due during the month of August.

JOB ANNOUNCEMENTS: The following positions are being advertised.

COMMAND ADMINISTRATIVE ASSISTANT, GS-10 located at HHC 1/123d Armor, Paducah, Kentucky. Position is designated EXCEPTED SERVICE requiring OFFICER membership in the Kentucky Army National Guard. Closing date: 6 August 1978.

PERSONNEL OFFICER, GS-12 located in TAGO, Frankfort, Kentucky. Position is designated EXCEPTED SERVICE requiring OFFICER membership in the Kentucky Army National Guard or Kentucky Air National Guard. Closing date: <u>Until filled</u>.

FLIGHT INSTRUCTOR (FIXED WING), GS-13 located at the Air NG Base, Louisville, Kentucky. Position is designated EXCEPTED SERVICE requiring OFFICER membership in the Ky ANG. Closing date: 31 July 1978.

INSTRUMENT MECHANIC, WG-11 located at Ky ANG Base, Louisville, Kentucky. Position is designated EXCEPTED SERVICE requiring ENLISTED membership in the Air National Guard. Closing date: 10 August 1978.

MEDICAL STATEMENTS FOR WORKMEN'S COMPENSATION CLAIMS. Technicians injured on the job and receiving services of medical facilities/doctors are requested to have the facilities/doctors annotate their statements "WORKMEN'S COMPENSATION". Often times statements are sent directly to the Technician Personnel Office that are for other than workmen's compensation - i.e., Line of Duty, personal claims under your health benefit plan (Blue Cross/Blue Shield, Alliance, ETNA, etc.).

THOUGHT FOR TODAY

"If you work for a man, in Heaven's name work for him. If he pays your wages which supply you bread and butter, work for him; speak well of him; stand by him and stand by the institution he represents. If put to a pinch, an ounce of loyalty is worth a pound of cleverness. If you must vilify, condemn and eternally disparage - resign your position and when you are outside, damn to your heart's content, but as long as you are part of the institution, do not condemn it. If you do that, you are loosening the tendrils that are holding you to the institution." (Elbert Hubbard)